

UNOGLAM srl operates in the production, processing, wholesale and retail trade of finished or semi-finished articles in common and precious metals in general, costume jewellery, gift items in general, accessories for leather goods, footwear, clothing, jewellery and fashion jewellery.

UNOGLAM S.r.l. addresses customers operating in the national and international market.

UNOGLAM S.r.l. is fully aware that a strategic economic responsibility, focused on the environmental issues arising from its activities, is essential for its own success, for the satisfaction of its customers and for the community.

UNOGLAM S.r.l. also recognizes that the continuous improvement of its environmental performance, together with attention to the recovery and recycling of products that minimize their environmental impact during disposal, leads to significant commercial and economic advantages, while satisfying the expectations of environmental improvement not only for the territorial context in which the company operates, but for the collectivity as a whole.

UNOGLAM S.r.l. is therefore committed to pursuing a policy of continuous improvement of its performance minimizing, where technically possible and economically sustainable, negative impacts on the environment.

UNOGLAM S.r.l. in coherence with the desire to protect the environment, orients its organizational and development efforts to:

- ensure that its activities are carried out in compliance with current legal provisions and other requirements to which the organization must adhere, through systematic monitoring of their evolution over time
- implement and maintain an effective Integrated Environmental Management System in accordance with the requirements of the UNI EN ISO 14001 Standards
- implement consistent efforts in organizational, operational and technological terms to prevent pollution of water, air, soil and other significant environmental aspects
- establish a structure that guarantees the definition and review of environmental objectives and targets to be integrated with the organization's operational management and corporate development programs
- ensure that this Policy and the related management system are understood, implemented and maintained at all levels of the organization and that the system is supported by periodic and systematic training and education activities
- ensure that this document is kept active, reviewed and available to company personnel and relevant stakeholders
- develop environmental awareness, education and training
- engage and consult staff on the operation of the management system
- sharing the company's environmental management objectives with the personnel
- involve suppliers and outsourcers to align with the organization's system and requirements
- prepare for environmental emergencies through open communication of our risks
- preserve environmental protection through regular monitoring activities in workplaces inside and outside the company
- respond promptly and effectively to non-conformities, working to minimize their occurrence and reduce response times

- promote the increasing involvement of personnel, in order to boost their motivation and awareness of the importance of their role, in compliance with company procedures and instructions on environmental matters.

All UNOGLAM S.r.l. employees are responsible for the implementation of the Policy, to which they adhere in the performance of their duties.

Specific awareness and training programs are carried out throughout the year to extend and strengthen environmentally friendly behaviour and professional practices.

This Policy is communicated to all UNOGLAM S.r.l. employees, and on request to its suppliers and customers; it is available in the company and to anyone who requests it, and is published on the web site www.unoglam.it

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